

Modern Slavery Statement 2018

The Lifeways Group is committed to understanding the risks of modern slavery, to ensure we take all necessary steps to combat slavery and human trafficking.

This statement details our policies and practices designed to recognise and prevent human trafficking and slavery in our supply chain.

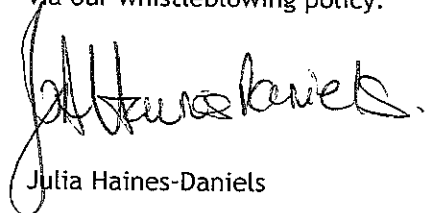
Lifeways has been delivering health and social care services throughout the UK for more than 20 years. We currently provide support to over 6,000 individuals within a range of settings including Supported Living, Registered Services and Respite Centres. Our supply chains include procurement of agency staff, medical consumables, facilities maintenance, utilities and waste management.

Our Anti-slavery initiatives reflect our commitment to ensuring the transparency of our supply chains and to ensuring all our business relationships are built on integrity and trust. It is our aim to ensure slavery and human trafficking is not taking place anywhere in our supply chains or in any part of our business.

As part of our commitment, we have introduced systems and controls to identify, assess and mitigate any potential risk areas. In order to identify and mitigate risk we require all suppliers to complete a questionnaire in relation to slavery and human trafficking. It is our aim that we work solely with suppliers who treat their obligations towards modern slavery with the same importance that we do. The systems we have in place enable us to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide training to colleagues working directly with our supply chains. We actively encourage our colleagues to identify and report any concerns, which may be in breach of our anti-slavery policy via our whistleblowing policy.



Julia Haines-Daniels

**Group Human Resources Director
November 2018**